

Table 5.5 Group Means and Standard Deviations for the Two RA Applicants

	Candidate	
Data source	Barbara	Mareike
Interpersonal Skills	8.0	6.0
Mean	5.0	5.0
Standard deviation	2.0	2.0
College GPA	3.25	3.85
Mean	3.00	3.00
Standard deviation	1.00	1.00
Quality of Reference Letters	8.5	11.5
Mean	8.0	8.0
Standard deviation	3.5	3.5

Notes. Interpersonal skills are measured on a 1 (*low*) to 9 (*high*) scale as judged by the Dean of Students. GPA is measured on a 0.0-to-4.0 range. Quality of reference letters is measured using a 1 (*poor*) to 15 (*outstanding*) range as judged by current RAs, and a mean is provided in the table.